

## **SAFETY, HEALTH AND ENVIRONMENTAL (SHE) POLICY**

Channel Construction (Pty) Ltd is a medium to heavy fabricator and erector of specialised steel products, committed to the creation of a safe and healthy environment for all its employees, clients and communities with which we inter act whilst proactively managing the impacts of our activities on the environment.

Channel construction aims to provide safe and healthy working conditions for the prevention of injuries, occupational disease and environmental incidents thereby protecting our people and the environment. Channel Construction's SHE Management System conforms to the requirements of ISO 45001:2018 and ISO 14001:2015.

We at Channel Construction are therefore committed to undertaking the following objectives:

- § Ensuring compliance to all applicable legislation and client requirements as a minimum and, where appropriate, apply international best practice.
- § Identity, assess and prioritise SHE hazards, and risks associated with all our activities in order to prevent injuries, occupational disease and harm to the environment.
- § Conservation of environmental resources and minimising the adverse impacts of our activities on the environment.
- § Ensure workforce competence and responsibility at all levels through selection, retention, education, training and awareness in all aspects of safety, health and the environment.
- § Set appropriate goals, objectives, targets and performance indications for all our operations.
- § Support research and development into safety, health and environmental issues, and promote the implementation of international best practises and technologies where appropriate.
- § Ensure consultation with employees and their representatives in the implementation of the requirements of this policy.
- § Ensure active communication and engagement with all stakeholders and the community
- § Commit to the continuous improvement of our systems through monitoring, reviewing and confirming its effectiveness against company standards, objectives, targets and applicable legal and client requirements.



**Managing Director**

***This policy will be reviewed regularly to reflect our commitment to, and growing Understanding of, the principles of sustainable development.***

March 2020  
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